

FISCAL NOTE

HB 292 - SB 1726

March 23, 2001

SUMMARY OF BILL: Authorizes, with the approval of a 2/3 vote of the county legislative body, the appropriate boards and commissions of a county with a metropolitan form of government and a population greater than 500,000 according to the 1990 or any subsequent federal census (Davidson County) to enter into memoranda of understanding with representatives of employees or employee organizations. Specifies these memoranda are enforceable as long as they include a "no strike" clause. Prohibits the metropolitan government from granting the right to strike. Provides that the memoranda of understanding can not exclude any person from employment because of membership in, affiliation with, resignation from, or refusal to join or affiliate with any labor union or employee organization nor can the memoranda contain any provision authorizing arbitration.

ESTIMATED FISCAL IMPACT:

Increase Local Govt. Expenditures - Exceeds \$100,000 / Permissive

Estimate assumes the local government would experience an increase in expenditures to the extent it enters into memoranda of understanding that include increased wages and benefits for employees. The amount of such an increase is estimated to be significant.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director

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